



MAHENDRA ARTS & SCIENCE COLLEGE

(Autonomous)

Affiliated to Periyar University, Salem.

Accredited by NAAC with 'A' Grade & Recognized u/s 2(f) and 12(B) of the UGC Act 1956

Kalippatti – 637 501, Namakkal (Dt), Tamil Nadu.

RESEARCH AND INNOVATION POLICY

Preamble

Recognition and Reputation of any Higher Educational Institutions depend on research activities, initiatives, productivities and novel innovations. Well-defined policies are essential in order to carry out research activities in the college departments. Mahendra Arts and Science College creates an ambient atmosphere for fruitful research and innovation to accomplish the mission, which is governed by this policy, termed "*Research and Innovation Policy*".

Scope

The research promotion policy ensures quality in research, publications in reputed indexed journals and presentations in National / International seminars, conferences, invited/leads talks in workshops, trainings and meetings. Researchers have freedom to choose their specialized area for their research and outcomes that are directly / indirectly useful to the society / industry, finally leading to an enhancement of livelihood options through the process of invention / prototype / patent / incubation / startups / business and entrepreneurial ventures.

Objectives

- To create an ambient environment and facilities for research
- To promote a quality research culture and innovative pursuits
- To gather together and manage funds for quality research
- To strengthen interdisciplinary research activities and collaborations at national and international level
- To enhance research outcomes in terms of quality publications, intellectual property rights (IPR), protected products, process, services and its technology transfer
- To raise the Institution to global standards


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Policy Statement

- The Mahendra Arts and Science College (Autonomous) facilitates researchers through well augmented infrastructure, ambient atmosphere and transparent governance
- The Mahendra Arts and Science College insists researchers to follow the ethics and code of conduct prescribed by the respective agencies while conducting research with animals and human subjects
- Mahendra Arts and Science College provides intramural funding and facilities to mobilize extramural grants
- Mahendra Arts and Science College promotes interdisciplinary collaborative research and consultancy by identifying thrust areas and expertise
- Mahendra Arts and Science College encourages and stipulates the publication of research articles in reputed, indexed (Scopus/SCI/SCI-E/SSCI) and peer reviewed journals (UGC-CARE listed)
- Mahendra Arts and Science College provides financial assistance for publication patenting and IPR related process
- Mahendra Arts and Science College provides appropriate recognition to faculty in career promotion and monetary incentives for knowledge sharing and transfer of technology
- Mahendra Arts and Science College strives to achieve better national and global ranking, by facilitating quality research to further augment financial resources and attract students from across the world.

Responsibility

Administration

- A Committee is established to process the documents related to submission and operation of funded research projects
- Funds allotted for each department in order to organize national and international seminars / conferences and to invite renowned personalities from national and international universities to strengthen collaboration activities
- Facilities to do research for faculty members

- Research Committee is following UGC and other government recognized bodies for research guidelines as well as framing guidelines for pursuing research and research supervisor, thus ensuring quality research by scholars
- The grievances of the research scholars and supervisors will be discussed and remedial actions will be initiated based on the resolutions of the committee
- Research supervisors assisted by administrative personnel, supervises the Research and Development wing specifically established to coordinate the research and development activities.
- The regulations governing admission procedure, submission of synopsis / thesis, plagiarism check, thesis adjudication and viva-voce are clearly laid out and to be followed by the parent University regulations.
- The thesis submitted to the parent University are uploaded in the Shodhganga - a reservoir of Indian thesis @ INFLIBNET.

Research Schemes

The Mahendra Arts and Science College (Autonomous) encourages the faculty members / research scholars to embark on research activities by providing the following supports:

- Faculty members who receive award at State / National / International level are recognized through incentives and honour.
- Travel assistance to the faculty members for attending conferences, seminars and training programmes.
- Seed money to encourage new incumbents for establishing the research laboratory / other facilities.
- Travel assistance to the faculty to visit abroad for attending conferences and seminar.
- Financial support to the faculty to enroll as a member in professional bodies.

Research Ethics

- The researcher shall follow the ethical code of conduct prescribed by the



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respective agencies while conducting research with animal and human subjects

- The research committee will investigate research related dishonesty
- Mahendra Arts and Science College strictly adheres to the plagiarism policies of the University Grants Commission.

Implementation

Research promotion policy will be executed through a committee with the cooperation of researchers.

Approval and Review

The research promotion policy will be reviewed once in three years or as and when required. The Principal and Research Committee of the institution will be the custodian of the policy.



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